



Work Health & Safety Policy (11414)

Policy Version 9 (Published) | Created by Darren Williams (Corporate Systems Officer) | Effective From 31/03/2021

Daikin Australia Pty Ltd (Daikin) is completely committed to the preservation of the health, safety and well-being of all Workers across all Daikin sites. All workers of Daikin have a collective and individual responsibility with regard to the prevention of workplace injuries and working safely.

Daikin has undertaken a commitment to:

- Implementing uniform risk management processes to adequately control risks in the workplace;
- Compliance with all applicable and relevant:
 - Legislation
 - Codes of Practice; &
 - Standards.
- Ensuring equipment and substances are safe and without risk to health when properly used;
- Acknowledging health and safety responsibilities to workers and customers;
- Providing, monitoring and maintaining safe systems of work for the use, handling, storage and transportation of equipment and substances;
- Providing adequate facilities for the health, safety and welfare of all workers and visitors;
- Identifying and providing appropriate health and safety training and dissemination of relevant health and safety information to all workers and visitors;
- Provision of appropriate supervision for all workers and visitors;
- Consultation with all employees to enhance the effectiveness of the Work Health and Safety (WHS) Management System;
- Considering health and safety issues when purchasing goods and services or designing products to ensure the health and safety of Workers and customers;
- Ensuring our product and service is safe and without risk to the health and safety of our customers when properly used;
- Providing adequate resources, including finances, to facilitate the fulfillment of Daikin's WHS responsibilities;
- Help workers to recover at work from injury or illness;
- Notifiable incidents will be notified to the relevant authorities by Legal/Compliance
- Ensuring continual improvement toward progressing overall performance by monitoring WHS outcomes against performance indicators and integrating WHS into the Daikin overall strategic development; and
- Communicating this policy through public display and training throughout Daikin.

This Policy covers all processes undertaken by Daikin. Daikin is committed to the continual improvement of the WHS system and has established measurable objectives and targets aimed at eliminating work-related injury and illness.

The implementation of ISO 45001 will provide the framework for ensuring the effectiveness, adequacy, and suitability of the Daikin WHS management system.

Signed:



Isao Tsumura, Managing Director
March 2021

Please note for the purposes of this policy the term worker includes direct employees, contractors, subcontractors and their employees, labour hire employees that have been engaged by Daikin, volunteers, outworkers, apprentices, trainees, and students on work experience.